

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 5<sup>th</sup> of February 2015 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the Vice President at 6:30 pm.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Heisler & Mrs. Shorter

Absent: Mr. Kearns

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

#### PLEDGE OF ALLEGIANCE

#### A. Items for Board Discussion

1. 2015-2016 Fairfield Freshman/High School Program of Studies –  
Lani Wildow presented.

##### Discussion items:

Mr. Hare asked when the students will receive the Program of Studies and Mrs. Wildow responded that students have the document already.

Mr. Berding wanted to know about German for an offering for World Languages. Mrs. Wildow commented that the district is allowing students to enroll in the class to see how many students are interested.

Mr. Berding wanted to know what determines a full season for PE and what types of teams are exempt from the PE requirement. Mrs. Wildow responded that it is mandated by the state and the information is on page 57 of the Program of Studies.

Mr. Hare questioned when students must make their course selection and Mrs. Wildow responded that courses must be selected by the end of February or the beginning of March.

Mrs. Shorter asked what the cost of AP classes was last year and Mrs. Wildow stated that it was \$89. Costs increase each year.

2. Mr. Heisler's Proposed Stadium Cost Offset Plan

##### Discussion items:

Mr. Berding asked the consequences if the money is not raised. Mr. Heisler responded that the issue would have to be discussed with the athletic department.

Mr. Berding would like to see the bleachers, concession stands and restrooms exempt from fund raising. He would like to see more dollars and cents after the renovation.

Mr. Berding commented that it makes sense for the seat licenses to go back to the Fieldhouse cost.

Mr. Hare contends that the proposal usurps the authority of the superintendent and the treasurer to manage district personnel and district assets. He does not feel that it is appropriate for the Board to enter into contracts with district sub-groups.

Mr. Hare quoted the Ohio School Boards Association January 2015 magazine which “warns drafting board policy language that ties the hands of employees to do their jobs on a daily basis. Policy language should be fairly general and delegate to the superintendent and treasurer the responsibility to properly handle funds.”

Mr. Hare noted that the proposal specifies where funds are to be deposited and the usage vs. depositing the funds in the General Fund for priorities established by the administrators who conduct the daily operations of the district.

Mr. Hare stated that the proposal is beyond the scope of the Board’s powers to manage the Athletic Director if expectations are not met.

Mr. Hare has a hard time moving forward with this proposal without usurping the authority of the Superintendent and Treasurer. He suggested that periodic reports be made to the Board by the Athletic Director.

Mrs. Shorter does like the suggestion of having the Athletic Director report to the Board as funding is secured for the stadium.

Mrs. Shorter agrees with Mr. Hare that the Board would be overstepping their bounds with some of the items listed in the proposal.

Mr. Berding commented that requiring the reporting from the Athletic Director also helps the Board for future fundraising.

Mr. Heisler is fine with the administration bringing information forward.

Mrs. Lane & Mr. Otten will bring more information back to the Board in the next two months after meeting with Athletic Director Mark Harden.

3. Revision of the following of Board policies and regulations – Roger Martin
  - AFC-1 Evaluation of Professional Staff (Teachers)
  - AFC-2 Evaluation of Professional Staff (Administrators Both Professional and Support)
  - AFC-2-R Evaluation of Professional Staff (Administrators Both Professional and Support)
  - CHCA Approval of Handbooks and Directives
  - GCN-1 Evaluation of Professional Staff (Teachers)

- GCN-2 Evaluation of Professional Staff (Administrators Both Professional and Support)
- GCN-2-R Evaluation of Professional Staff (Administrators Both Professional and Support)

4. Replacement buses – Tom Weiser

The projected cost for new buses is \$390,000.  
Mr. Weiser advised that these are replacement buses.

5. School Construction Update – Paul Otten

Mr. Otten stated that the new Freshman School auditorium will be similar to the Playhouse in the Park Theater.

He stated that the Freshman School gym will seat 1300 people.

The final design for the Freshman School will be done within a month.

Consideration is being given to using the old bleachers from the current Freshman School in the new elementary school.

6. Possible change of date for March, April and July work sessions and June and July regular meetings

The following changes have been proposed:  
Move the March work session from March 5<sup>th</sup> to March 9<sup>th</sup>.

Cancel the April 2<sup>nd</sup> work session; keep the April 16<sup>th</sup> regular meeting date.

Move the June 18<sup>th</sup> regular session to June 29<sup>th</sup>.

July Regular Meeting will be July 13<sup>th</sup>.

7. Other items for discussion

15-14 APPROVAL OF “NO ONE EATS ALONE DAY” RESOLUTION/APPROVAL OF  
ADDENDUM TO TOM WEISER’S DIRECTOR OF BUSINESS OPERATIONS CONTRACT  
TO SERVE AS INTERIM SUPPORT SERVICES SUPERVISOR EFFECTIVE 01-01-15  
THROUGH 06-30-15/APPROVAL FOR TREASURER TO ADVERTISE FOR BIDS FOR  
THREE HANDICAPPED BUSES & TWO SCHOOL BUSES

MOTION – Moved by Mrs. Shorter to approve the following:

- B. Item for Board Action

1. Recommend approval of the “No One Eats Alone Day” resolution.

WHEREAS, Social Isolation is an individuals’ perceived or real separation by a group or peers and involves feelings of being left out, lonely and treated like you are invisible; and

WHEREAS, Social isolation is a growing epidemic in the United States, particularly among middle school students; and

WHEREAS, in every school and in every community, there are children who feel like they have no friends and quietly suffer through each day – especially at lunchtime and other moments where friends gather together; and

WHEREAS, young people who are isolated can become victims of bullying, violence or depression, and as a result, many further pull away from society, struggle with learning and social development or choose to hurt themselves or others; and

WHEREAS, Sandy Hook Promise, a national, non-profit organization led by family members whose loved ones were killed in the tragic mass shooting at Sandy Hook Elementary School on December 14, 2012 supports sensible solutions that protect children and prevent gun violence by bringing individuals and communities together, to look out for and care for one another; and

WHEREAS, one of Sandy Hook Promise’s core programs is a partnership with Beyond Differences, a nonprofit whose mission is to change the culture of middle schools through student leadership so that everyone feels included, valued, and accepted by their peers; and

WHEREAS, Beyond Differences’ signature program, No One Eats Alone (NOEA) is a special event run by the students themselves to ensure no one eats alone, a simple, yet incredibly powerful act of kindness and community building; and

WHEREAS, through NOEA, students will see a positive change for everyone on campus, fostering an inclusive, compassionate environment for our students.

THEREFORE, we, the Fairfield City School District Board of Education, do recognize and commemorate the importance of this program and hereby proclaim February 9-13, 2015 to be **No One Eats Alone Week** in Fairfield City Schools.

2. Recommend approval of an addendum to Tom Weiser's Director of Business Operations contract to serve as Interim Support Services Supervisor effective January 1, 2015, through June 30, 2015.
3. Recommend approval for the Treasurer to advertise for bids for three (3) handicapped buses and two (2) school buses.

SECOND – Seconded by Mr. Hare

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

ANNOUNCEMENTS

February 16, 2015 – President’s Day, No School

February 19, 2015 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Hare

Mr. Hare read the following statement:

It's not unusual for John Jones, a senior at Fairfield High School, to do something to help others in need. He distributes clothing, household goods and food items to families in need in Fairfield, Hamilton and Cincinnati two days a week. He also saves lives.

On January 28 a substitute teacher collapsed while lecturing in one of John's classes. John, set to begin training with the U.S. Marine Corps in June, took immediate action. He assessed the situation, then carried the teacher to the nurse's office - all while summoning security for assistance. 9-1-1 was dispatched and John waited outside of the clinic, concerned for the teacher's welfare.

John's prompt response allowed this staff person to receive immediate and critical emergency care. Without John's quick action, this event may have ended tragically. John is a humble young man whose selfless actions not only saved a life Jan. 28, but also benefits the lives of those less fortunate each day.

The Fairfield City Council will present him with a proclamation at the February 9 council meeting. The meeting is at 7 p.m. in the Fairfield Municipal Building, 5350 Pleasant Avenue.

Congratulations to Ron Masanak – former teacher and coach was recently elected into the Miami University Cradle of Coaches.

Mr. Berding

He wished all student athletes good luck this weekend.

He reminded everyone of the Father/Daughter Dance on Saturday at the high school from 7-9 pm.

He thanked John Jones for his heroic efforts.

Mrs. Shorter

She congratulated Lani Wildow and her staff for the completion of the Program of Studies.

She acknowledged how much work is involved in the document.

15-15 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 8:27 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Hare

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 11:18 pm.

15-16 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 11:19 pm by the Vice President, Mrs. Shorter.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_

Treasurer